

Solved by ABDUL SABOOR

MSBA(HRM)Scholar

Mb120400120@vu.edu.pk

Cell=0334-7165488

Leadership and Team Management (MGMT723)

GDB 01

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Question:

It is always expected from a follower to be Obedient to the Authority. Suppose a follower is not obedient to his leader but his contribution towards organizational goals is quite significant. What Do you think, organizations should retain such follower or not? Give logical reasoning to support your view.

Solution:

As we know organization are made by peoples and peoples make thing happen, but all of this become efficient and effective when organization work smoothly and there is no interruption. It's important to remember that the vast majority of employees approach their duties with a sense of integrity and a desire to do what is best for the fellow workers and organization as a whole.

Although some one is very efficient and handworker but disobey higher authority , he/she will be very harmful for organization because his behavior will give an indirect message to other workers that there is a room for such a behavior and also flexibility to work to achieve your own goals at the risk of organizational goals.

Organization should retain this worker because that is an asset that build in years , when we will fire him of , we have to fulfill this vacancy that is time consuming and costly as well as fired employee will generate negative word of mouth. The batter way is to find a solution.

Finding that solution starts with finding the root of the problem and understanding that there are a number of reasons why a member might cause trouble—whether that trouble takes the form of inappropriate aggression, passive-aggressive foot-dragging or simple ignorance.

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